



WORKPLACE SAFETY AND HEALTH POLICY

APRO Group¹ “Collectively referred to APRO” acknowledges and accepts its responsibility as an employer to ensure a safe and healthy workplace for its employees, contractors, visitors, and the public (collectively referred as ‘People’) who may be affected by its operations.

The Company is committed in complying to all Workplace Safety and Health (WSH) legal requirements, and other relevant statutory health and safety regulations.

We are devoted in maintaining a robust safety program that safeguards the health, safety and security of our People, addressing all potential risks including those arising from terrorism.

Our commitment involves managing and reducing risks through comprehensive risk management practices. We aim to adopt all reasonably practicable measures to eliminate risks and minimizing the potential risk of injury to our People. We also prioritize protecting our assets from any potential damage.

Aligned with this commitment, we strive to reduce and mitigate risk, including those posed by terrorism, by continuously preparing our employee and securing our workplace. We will work closely with interested parties to embrace SGSecure guidelines and will implement necessary control measures to eliminate and minimize safety, health, and security risks.

The Company will ensure that resources are made available for: -

1. Plant, equipment and systems of work that are safe and without risks to health;
2. Safe arrangements for the use, handling, storage & transport of articles & substances;
3. A safe place of work with safe access to it and safe egress from it;
4. A positive workplace environment and culture by promoting both mental and physical well-being, while actively preventing discrimination, racism, bullying and harassment;
5. Adequate welfare facilities and arrangements;
6. Sufficient information, instruction, training and supervision to ensure all employees are aware of the hazards at their workplace together with the necessary measures to be taken to protect against these hazards.

Li Xiaowen
Deputy Managing Director
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¹APRO Group: APRO Asian Protection Pte Ltd, APRO Technology Pte Ltd, APRO Training Centre Pte Ltd